



Attn: Human Resources Dept.
 2655 Barham Ave. • Corning, CA 96021-9336
 Phone: (530) 528-3500 • Fax: (530) 824-2081

EMPLOYMENT APPLICATION

Employment preferences are provided to qualified Paskenta Band of Nomlaki Tribal Members. Sevillano Links strives to be an equal opportunity employer dedicated to the policy of nondiscrimination based on race, sex, marital status, sexual orientation, religion, national origin, age, mental or physical disability, veteran status or any other non job-related factor. Any person requiring reasonable accommodation in the application process should contact Human Resources.

Instructions: Complete all necessary information. Applicants may be asked to provide additional information on separate forms. This application will be kept in active status for a period of 60 days. It is the applicant's responsibility to periodically check and update their application. Please sign and date this application. All applicants will be required to complete this employment application to be considered for an open position with Sevillano Links. **A resume will not substitute for a completed employment application. Please print.**

Middle Initial

Name & Address

Name (Last, First, Middle Initial)

Mailing Address

Apartment #

City

State

Country

Zip Code

() - () -

Home Phone #

Cell Phone #

E-Mail Address

() -

Emergency Contact Name:

Phone #

Application

1) _____ 2) _____ 3) _____

Position(s) Applying (Include all work experience for the positions applied for).

Requested Rate of Pay:

\$ _____ per

Available Shift:

Day

Swing

Any

Type of work applying for:

Seasonal

Full Time

Part Time

Any

Have you applied here before?

Yes

No

Have you been employed here before?

Yes

No

_____/_____/_____
 Termination Date

Position

Supervisor Name

Do you have a legal right to be employed in the United States? If yes, you will be required to show proof upon hire

Yes

No

Are you at least 18 years old?

Yes

No

Are you at least 21 years old?

Yes

No

Are you a member of the Paskenta Band of Nomlaki Indians?

Yes

No

Enrollment Number

Do you have any relatives associated with or employed by Sevillano Links?

Yes

No

Name

Relationship

Department

Do you have a valid Driver's License?

Yes

No

Number

State

Have you been convicted of a felony?

Yes

No

If yes, you will be required to provide dates and reasons.

Type

Year

First Name

Applicant Last Name

HUMAN RESOURCES USE ONLY

Additional Information	Date	Additional Information	Date
_____	____/____/____	_____	____/____/____
_____	____/____/____	_____	____/____/____
_____	____/____/____	_____	____/____/____
_____	____/____/____	_____	____/____/____

2

Company Name _____ Phone # _____ () -

Address _____ City _____ State _____ Zip Code _____
/ / / / / / \$ per

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____
List of Duties _____

3

Company Name _____ Phone # _____ () -

Address _____ City _____ State _____ Zip Code _____
/ / / / / / \$ per

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____
List of Duties _____

4

Company Name _____ Phone # _____ () -

Address _____ City _____ State _____ Zip Code _____
/ / / / / / \$ per

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____
List of Duties _____

5

Company Name _____ Phone # _____ () -

Address _____ City _____ State _____ Zip Code _____
/ / / / / / \$ per

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____
List of Duties _____

6

Company Name _____ Phone # _____ () -

Address _____ City _____ State _____ Zip Code _____
/ / / / / / \$ per

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____
List of Duties _____

7

Company Name _____ Phone # _____ () -

Address _____ City _____ State _____ Zip Code _____
/ / / / / / \$ per

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____
List of Duties _____

Education

High School Diploma or GED: Yes No

Formal Education

Name of Institution	Location: City/State	Diploma/Degree obtained?	Major	Total Units Completed

Skills

List any special skills (computer, technical, mechanical, 10 key, calculator, customer service, etc.):

List language skills:

Language(s)	Read	Write	Speak

List professional certifications and/or licenses you currently hold (SPR, EMT, Culinary, CDL II, Etc.):

Previous Employment

Beginning with your current employment, list your work history, all businesses with which you have been involved, and/or all periods of unemployment for the past ten- (10) years. Do not leave any gaps in employment. You may fill in gaps with "Student", "Unemployed", "Homemaker", etc. If you do not want us to contact your most recent employer place an X in the box.

1 _____ () - _____
 Company Name _____ Phone # _____

Address _____ City _____ State _____ Zip Code _____
 / / / / / \$ _____ per _____

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____
 List of Duties _____

Please write a paragraph describing why you would like to work at Sevillano Links and how you would contribute to it's success.

Multiple horizontal lines for writing a paragraph.

Referral Source

How were you referred to Sevillano Links? On the line include the name of the school, agency or person referring you.

- Employee (First and Last Name): Department:
College Recruit: State Agency:
High School/Student Recruit: Radio Advertising:
Job/Employment Fair: Trade School Recruit:
Minority Agency: Vocational Rehab Agency:
Newspaper Advertisement: Other:
Internet Website: Walk In:
Search Firm: Unsolicited Resume:

Authorization

Please read and initial each line.

I understand the Immigration Reform and Control Act of November 6, 1986 requires me to prove the legality of my residency or citizenship. I am also aware that the failure to provide such proof at the time of request may legally force my termination. I understand that nothing contained in this employment application or in granting of an interview is intended to create a contract between myself and this company for either my employment or the provision of any benefits. I further understand that if an employment relationship subsequently is established, I will have the right to terminate my employment at any time and the company will have a similar right. In addition, I understand that no promise, representation or agreement contrary to the forgoing is binding on the company unless made in writing and signed by myself and an authorized representative of the company.

Initial

I understand that if I am considered for employment, the Tribal Gaming Commission, a separate regulatory agency of the Paskenta Band of Nomlaki Indians will investigate my background including a criminal record check. I specifically consent to this investigation.

Initial

I certify that all answers to questions in this application and additional information I may have submitted are true and complete to the best of my knowledge. I understand that giving false information, misrepresenting facts, and material omissions may be grounds for denial of employment or discharge if hired. I hereby authorize investigation of all statements provided during the application process and all references given to Sevillano Links and the Tribal Gaming Commission, any and all pertinent information they may have, personal or otherwise, and release from all liability or responsibility, Sevillano Links, the Tribal Gaming Commission, any agent or either entity and all persons, companies or corporation providing information to Sevillano Links or the Tribal Gaming Commission about me.

Initial

I understand that all final applicants receiving job offers for positions, including full-time, part-time, and temporary, will have job offers conditioned on satisfactorily passing a drug test. Individuals with positive drug testing results will not be hired and may not apply or be considered for employment for 12 months after positive drug results.

Initial

Applicant Signature

Date